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|              |   | APPLICATIONS                                |
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| SUBJECT      | : | MANAGEMENT INFORMATION SYSTEM               |
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### **1. MEANING OF MIS**

#### **1.1. Understanding the keywords**

• Management, Information, and Systems

#### What is Management?

- Planning, control, and administration of an organization.
- Management is generally hierarchical:
  - Top managers handle planning;
  - Mid career managers control;
  - And, junior managers administer.

#### What is Information?

- Processed data to support management functions
- Processing record, summarize, store, and retrieve.
- Present in the required reporting format.

#### What is a System? (in the context of MIS)

- An inputs processing output and feedback matrix.
- Supports the processing of data into information.

#### **1.2. Objectives of MIS**

- MIS processes data to support the management functions.
- MIS manages information system (IS) productively:
- Competitive advantage created from using information maximally:
  - Capturing Data collects the relevant data.
  - Processing Data transforms data into information.
  - Information Storage store the information securely.
  - Information Retrieval easy retrieval by authorized users.
  - Information Propagation nonstop access and updating.

#### **1.3.** Pillars of MIS

- Long-term planning perspective.
- Respect of an organization's dynamics and structure.
- Comprehensiveness and interconnectivity.
- Hierarchical and wholly participatory
- Supports all levels of management decisions:
  - strategic, operational and tactical.
- Highlights problems and exceptional situations.
- Driven by Information technology (IT).
- Computer-based Hardware, software, and telecom.

#### **1.4. Information Vs Data**

- Raw facts representing events.
- Organized and arranged in standard formats.
- Arranged to ease understanding and use.
- Rendered to support decision making.

#### **1.5. The Knowledge Organization**

- Organizational structures changing rapidly.
  - From hierarchical to flattened structures.
  - From centralized to decentralized management.
  - From rigid to flexible arrangements.
- Intra and inter firm businesses easier.
- Location and size no longer matters.
- Costumer preferences is venerated.
- Organizations and the managers continue learning.
- Competencies increasingly important.
- Flow of information to all stakeholders is important.

#### **1.5. The Knowledge Organization**

- Intangible assets become key measures of wealth:
  - Securities, proprietary knowledge, brand, etc.;
  - Intellectual capital, innovation, unique business model;
  - Credit cards, goodwill, cultural advantages
- Travels and tours, package delivery, etc., are valuable.
- Sound IT competencies a key success factor.
- Qualitative information vital for success.
- 1.6. What Is an Information System (IS)?
- A unified data and knowledge (soft) infrastructure.
- Collect/retrieve, process, store, and dispense information.
- Supports decision making and control.

### **1.6.1.** Uses of IS in the Organization

- Facilitates analysis of problems;
- Provides deep insight into complex subjects;
- Supports creation of new products.

### 1.6.2. Components of IS

- input, processing, and output, and a feedback system
  - Input captures or collects raw data
  - Processing converts raw input into a meaningful form.
  - Output transfers the processed information the users.
- The feedback is output returned by the users.
- Feedbacks supports evaluation at the input stage.

#### **1.6.2.** Components of IS

- An IS focuses on the organization and its environment.
- IS captures all the stakeholders customers, suppliers, etc.
- Regulatory agencies also interact in the IS of firms.
- Technically, IS are IT-based information systems.

#### 1.6.2.1. Computers vs IS

- Computers store and process information.
- Computers are only part of an IS.
- Computer programs, or software, support processing.
- Software are sets of operating instructions.
- Knowing how computer programs work is vital.

## **1.6.3.** Business information value chain

- For a firm, IS supports the business information value chain.
- IS adds value by providing problem-solving knowledge.
- The key domains of IS:
  - Organizational;
  - Management;
  - Technological.
- But IS has to fit into the organization's culture.
- IS cannot replace creativity of the manager.

### **2. GENERAL PRINCIPLES OF MIS**

## 2.1. What is MIS?

- MIS supports Management with information for:
  - Operations –
  - Administration –
  - Decision making –
- The foundation of MIS is databases.
- Today's MIS is a computerized processing system.
- MIS differ from other ISs because:
  - MIS is used to analyze information
  - MIS also facilitates strategic and operational activities.

#### **2.1.1.** Primary Components of MIS?

- The five primary components of MIS are:
  - 1. Hardware
  - 2. Software
  - 3. Data (information for decision making),
  - 4. Procedures (design, development and documentation),
  - 5. People (individuals, groups, or organizations).
- Raw facts representing events.
- Data is organized in standard formats or databases
- Databases ease understanding and use.
- MIS is founded on databases.

### **2.2. Evolution of MIS**

- At first, MIS treated data and reported at regular intervals.
- Later, data was distinguished from information;
  - o data being a raw material and,
  - $\circ$  information the finished product.
- MIS had to present information in formats that:
  - create impact on its user;
  - And, provokes a decision or an investigation.
- The concept of exception reporting makes MIS more impactful
  - Data is rendered accessible to authorized parties.
  - But processed further to suit the needs of different users.
  - Data is one, but viewed in different ways.

### 2.2.1. The Concept of End-User Computing

- End users work with multiple databases.
- This decentralized the MIS.
- End users became independent of computer professionals.
- Then the MIS became a decision making system.

### 2.2.2. The Modern Concept of MIS

- Handles the databases,
- Provides computing facilities to the end user,
- gives decision making tools to the users,
- And connects firms to organizations.
- MIS is concerned with how to use information.

### **2.2.2. The Modern Concept of MIS**

- Information is generated through data analysis.
- Data analyses relies on many academic disciplines.
  - Management, Psychology, Human Behavior, Engineering etc.
- Thus making MIS more effective and useful.
- MIS is founded on the systems theory.
- Offers solutions input output flow challenges.
- Using theories of communication.
- An input Process Output systems without noise.
- Ensures flow of information from a source to a destination.
- A blend of Management, Information and IT System.

### 2.3. History of MIS

- MIS growth agrees with growth of computing technology:
  - 1. Mainframe and minicomputer computing;
  - 2. Personal computers;
  - 3. Client/server networks;
  - 4. Enterprise computing;
  - 5. And, Cloud computing.

### Phase 1 - Mainframe and minicomputer computing

- Ruled by IBM and their mainframe computers.
- Mainframe computers were quite large.
- Required teams to run them.

### 2.3. History of MIS

### **Phase 2: Personal Computers**

- Personal computers (PCs) became popular in 1965.
- Microprocessors replaced mainframes and minicomputers.
- This accelerated the decentralizing computing power.
- Large data centers were replaced with smaller offices.
- By late 1970s PCs make computing cheaper.
- Low cost computers became mass market commodities.
- More individuals were computing with PCs.

### 2.3. History of MIS

### Phase 3: Client/Server

- Computers were linked to servers.
- Servers share information via a common network access.
- Data sets became accessible to many simultaneously.

### **Phase 4: Enterprise Computing**

- High speed networks became popular.
- Firms could integrate all aspects of the activities.
- MIS linking all aspects of a firm's activities was created.
- Using computers became an important skill for all persons.

### 2.3. History of MIS

### Phase 5: Cloud Computing

- This (the latest) employs networking technology extensively.
- Applications and data storage are delivered to users.
- This is independent of configuration, location or hardware.
- High speed cell phone and Wi-Fi networks are also delivered.
- Managers use the MIS remotely via any networked device.
- This has increased the possibility of having multiple jobs.

### 2.4. Physical view of MIS

- MIS has sub-systems for:
  - Data collection;
  - Transaction processing and validating;
  - Processing;
  - Analyzes and storing of information in databases.
- The subsystem can be at the micro or macro-levels.
- MIS is dynamic and subject to change.
- Changes occur from internal management process.
- Changes emanate also from the external environment.

### **3. THE ROLE OF MIS IN AN ORGANIZATION**

- MIS in an organization is akin to the heart in the body.
- The information is the blood and MIS is the heart.

#### Support to sub-systems

- MIS works through a variety of systems, such as;
  - Query Systems,
  - Analysis Systems,
  - Modeling Systems,
  - And, Decision Support Systems.

#### Support for Long term (Strategic) Planning

- MIS helps long term planning in several ways, including;
  - Strategic Planning and Management Control,
  - Operational Control and Transaction Processing.

#### Support for Transaction Processing

- Answers queries on the data relating to transactions;
  - the status of a particular record,
  - and, references on a variety of documents.
- Helps the junior management personnel by;
  - providing the operational data for planning,
  - scheduling and control,
  - supports decision making at the operations level,
  - and, corrects an out of control situation.

#### Support for Short Term Planning

- Helps the mid career managers in the following;
  - short them planning,
  - target setting and
  - and, controlling the business functions.
- Helps the top managers in the following;
  - goal setting,
  - strategic planning and
  - evolving the business plans
  - and, the business plan implementation.
- Supports information generation and communication.
- Aids problem identification and sound decision making.

#### **3.1. MIS in Public Sector Organizations (PSOs)**

- PSOs are increasingly inundated with data and information.
- PSOs need IS to support its various activities.

#### **3.1.1. Centralized Vs. Decentralized PISs**

- PISs need to cover eight main areas of responsibility:
  - information systems planning;
  - organizational structures and staffing;
  - data management;
  - computing and data management architecture;
  - information systems development;
  - information technology acquisition;
  - training, and technical support.

### **3.1.1. Centralized Vs. Decentralized PISs**

- A centralized PIS may be efficiency, but difficult to manage.
- A decentralized PIS spreads the tasks, but may be wasteful.
- A mix of central and local action is considered most effective.

### 3.1.2. MIS and Public Sector Accountability

- The broad set of accountabilities in PSOs include:
  - Managerial accountability;
  - Political accountability;
  - And, Financial accountability

# 4. CONTENT, DESIGN AND PERFORMANCE OF MIS

### 4.1. Types of Information

- There are four main types of information, namely;
  - Descriptive information,
  - diagnostic information,
  - predictive information, and
  - prescriptive information.

### 4.1.1. Descriptive information

- It tries to answer the question, what is happening?
- It covers such information as:
  - Financial results and maintenance records;
  - And, Production records, product marketing, and test results.

# 4. Content, Design and Performance of MIS .. 1

#### **4.1.1. Descriptive information**

- Can help to secure other needed types of information.
- Not enough for identifying and solving management problems.

### 4.1.2. Diagnostic information

- Seeks to answer the question what is wrong?
- Can be used to define problems that develop in the business.
- Can find an how to solve the problem (including doing nothing).
- "What is" and "what ought to be" should be viewed together.

### 4.1.3. Predictive information

- Seeks to answer the question what would happen if..
- Generated from an analysis of possible future events.

## 4. Content, Design and Performance of MIS .. 2

#### **4.1.3. Predictive information**

- Is exceedingly valuable with "desirable" outcomes.
- Manager use predictive information to reduce risk and uncertainty.
- Predictive models include;
  - budgeting techniques,
  - simulation models,
  - and other tools that measure expected changes in the business.

### 4.1.4. Prescriptive information

- Seeks to answer the question- What should be done?
- Not adequate for decision making.
- Used with the goals and values of the manger for decision making.

# 4. Content, Design and Performance of MIS .. 3 4.1.5. Classes of Information *Organizational information*

- Information required sub-units of an organization.
- The same information may serve different uses.
- Often stored in database for the users.

#### Functional information

- Used by the functional heads for administrative functioning.
- Often function-specific, each unit can have its own.
- Largely factual, statically focusing on specific task details.
- Assessable by unit objectives, work design and responsibility.

### 4. Content, Design and Performance of MIS .. 4

#### 4.1.5. Classes of Information

#### Knowledge information

- Compels the manager to think, decide and act.
- Highlights the deviation norms and abnormal variations.
- Supports the function of middle and top management.
- Often presented graphically for quick grasp, E.g.:
  - Students population may be declining;
  - Or, market demand is falling.

#### Decision-support information

- Justifies a change or amendment of the existing decisions.
- E.g., inspection report, demand forecast, etc.
- Can be sourced internally and externally

# 4. Content, Design and Performance of MIS .. 5 4.1.5. Classes of Information *Operational information*

- Required by operators and Junior managers.
- Helps decisions that affect operations.
- Determined internally, through the transaction processing.
- Largely of short time span and focuses on the current status.

### **4.1.6. Determining Information Requirement**

- Asking & interviewing using mainly closed ended questions.
- Using expert testimonies
- Experiences from past decisions and problem solving.

# 4. Content, Design and Performance of MIS .. 6

#### 4.2. Data Modeling

- The data model determines what data in the database.
- It explores the relation between data entities.
- It represents the required data accurately.

#### 4.2.1. Databases

- Databases are now necessary in nearly all fields.
- Collection of structured, interrelated data sets rendered accessible.
- A set of application programs to update and manage the system.
- Three key requirements of good databases:
  - Reliability broad analysis in robustness, concurrency and security.
  - Efficiency high speed and pliability to new requirements.
  - Renewability ease of adaptability to software progression.

# 4. Content, Design and Performance of MIS .. 7 4.3. Designing MIS

- Consider a typical University in Buea or elsewhere.
- Huge volumes of data have to be collected, analyzed and used.
- Personal record of staff and students;
- Courses registration by programs and by students.
- Examination records students' grades by CA and exams.
- Financial records accounts, payroll, and students' fee records, etc.
- E.g. it should be possible to do the following:
  - Assign courses by student, program, and level.
  - Determine students' class eligibility by fee, pre-requisite courses.
  - Determine class attendance by lecturers/students.

# 4. Content, Design and Performance of MIS .. 8 4.3. Designing MIS

- Prepare results/transcripts by semester and end of program.
- Produce payroll records and monthly pay slips.
- Prepare periodic statement of accounts
- Produce tax and social insurance records
- Other records as are needed internally and externally.
- These require complex data sets and fixing many reports.

#### 4.3.1. Database Schemes

• Three database schemes - *Physical, Conceptual, and view levels.* 

*Physical level* – having to do with the storage and retrieval.

• This is the back end that is hidden from users.

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### 4.3.1. Database Schemes

### Conceptual level

- Having to do with the content and how the system is networked.
- This is handled by the database administrator *View level*
- Viewed by the different sets of users simultaneously
- Viewed in different ways and for different purposes.

### 4.3.2. Data Models

- Conceptual tools to describe data relations, data constraints and data semantics.
- There are object-based, record-based and physical data models.

### 4. Content, Design and Performance of MIS .. 10

- 4.3.2. Data Models
- Object-based models:
  - Related to the conceptual and view levels,
  - provides flexible structuring capabilities,
  - and specifies data constraints explicitly.
- Record-based models:
  - Focuses on the conceptual and view levels.
  - Used mainly for databases with fixed record structure.
  - With fixed sizes of the fields of the records.
- Physical data models:
  - focuses on the physical level.
  - Data model should remain fixed when the physical level changes.
# 4. Content, Design and Performance of MIS .. 11

# 4.3.3. Standard terminology in Database Management

### Data Definition Language (DDL)

- Used to describe the structure, relations, constraints of databases.
- The compiled DDL statements are called the *data directory*.

### Data Manipulation Language (DML)

- Used to select and modify (insert, update, delete) the database.
- In nonprocedural DMLs the user only specifies what data is needed,
- In *procedural* DMLs the way it should be retrieved is pedetermined.

### Database Manager

- This application connects the users to the database.
- The application enforces most requirements of the database.

## 4. Content, Design and Performance of MIS .. 12

### 4.3.3. Standard terminology in Database Management

### Database Administrator

- The expert directing the Database.
- Defines database schemes and the storage structure.
- Specifies the access methods, entry rules and integrity constraints

#### Database Users

- Expert users interact with the system via DML calls.
- Naive users interact with the system via application programs.
- *File manager -r*esponsible for storage low size data and retrieval.
- Database manager See above.
- Query processor Translates a query language into low-level instructions.
- DDL compiler Converts DDL statements into database metadata.

## 4. Content, Design and Performance of MIS .. 13

### 4.3.3. Standard terminology in Database Management

- Query processor Translates a query language into low-level instructions.
- **DDL compiler -** Converts DDL statements into database metadata.
- Data file Store the data themselves.
- Data directory Stores information about the structure of the database.
- *Indices -* Accelerate data retrieval from the database.

### 4.3.4. Data Collection Techniques

- Surveys field data collected via a questionnaire.
- Desk review data collected from records.
- Objective measures or tests data collected during an experiment.
- Interviews data collected using a series of pre-conceived questions.

## 4. Content, Design and Performance of MIS .. 14 4.4. Challenges of Dealing Databases

- Data redundancy and inconsistency:
  - An information should not be generated at different points.
  - The data set be updated consistently.
- Data integrity:
  - Data stored should fulfills certain prescribed constraints.
  - The system should adapt readily to change of the constraints.
  - The system should recover from crashes with little difficulty.
- Data access:
  - The system should generate answers to queries;
  - Supports efficient data retrieval by indexing, hashing, etc.

## 4. Content, Design and Performance of MIS .. 15 4.4. Challenges of Dealing Databases

- Data isolation:
  - Receives different types and magnitudes of data;
    - like text documents, numerical data, photos, etc.
- Concurrency:
  - supports simultaneous use without deadlocks.
  - Consistency of the data despite multiple use.
- Security:
  - Has access rights for users and safety of database.

## **5. BUSINESS PROCESS INTEGRATION**

### 5.1. Enterprise Systems (ES)

- ES are packaged enterprise application software (PEAS) systems.
- ESs have process orientation *including*:
  - Enterprise resource planning (ERP);
  - Customer Relationship Management (CRM),
  - Supply Chain Management (SCM).
- The distinction between ES and IS:
  - ES refers to software, whereas an IS a social system that uses IT.
  - An IS includes people and IT.

### 5.2. Supply chain management (SCM)

- The management of a network of interconnected businesses.
- Network involved in the provision of products and services.

### 5.2. Supply chain management (SCM)

- The end-points of SCM are the end-customers.
- SCM spans all movement and storage of the following:
  - Raw materials,
  - work-in-process inventory,
  - and finished goods
- The supply chain is from the origin to point of consumption.
- More firms now need supply chains to connect global markets.

### 5.2.1. Traditional SCM

- Traditionally, firms focuses on the inputs and outputs processes.
- With little concern for how other individual players worked.
- But linkages within the supply chain network is growing.

### 5.3. Developments in SCM

- Six major eras are observable in the evolution of SCM studies:
  - Creation, Integration, and Globalization;
  - And, specialization Phases One and Two, and SCM 2.0.

### a. Creation Era

- SCM was used by a US industry consultant in the early 1980s.
- But the notion of a supply chain existed since the early 20th century.
- The early focus was in manufacturing assembly line.

#### **b.** Integration Era

- The development of Electronic Data Interchange (EDI) systems.
- The introduction of Enterprise Resource Planning (ERP) systems.
- increasing value-adding and cost reductions through integration.

### **5.3. Developments in SCM**

### c. Globalization Era

- Although the use of global sources in SCM is traceable to the 1940s.
- However, by late 1980s more firms were integrate globally.
- The goal is to increase competitive advantage, through:
- Value addition;
- And, reducing costs through global sourcing.
- d. Specialization Era
- d.1. Phase One: Outsourced Manufacturing and Distribution
- Companies abandoned vertical integration,
- Many firms close non-core operations,
- Outsourcing is preferred to having diverse support units.

- **5.3. Developments in SCM**
- d. Specialization Era
- d.2. Phase Two: SCM as a Service
- Specialization within the supply chain led to the growth of:
  - Transportation brokerages,
  - Warehouse management,
  - And, non-asset-based carriers
- SCM goes beyond transportation and logistics.
- SCM increasingly involves the following:
  - supply planning,
  - collaboration,
  - execution and performance management.

- **5.3. Developments in SCM**
- d. Specialization Era
- d.2. Phase Two: SCM as a Service
- Specialization improves overall competencies;
- Just as outsourced manufacturing and distribution has done.
- Firms are able to use supply chain expertise without developing them.
- This reduced cost significantly
- And, has made supply chain specialization very popular.
- e. Supply Chain Management 2.0 (SCM 2.0)
- Web 2.0 is characterized by the use of the World Wide Web.
- This has led to more creativity, information sharing, and partnerships.

### 5.3. Developments in SCM

### e. Supply Chain Management 2.0 (SCM 2.0)

- Organizations have delivery options that produces speedy results.
- The speed of supply chain increases due to global competition.
- Short product life cycles and expanded specialization.

### 5.4. Supply Chain Business Process Integration

- Change from managing individual functions to supply chain processes.
- Collaborative work between buyers and suppliers,
- Joint product development,
- Common systems and shared information.
- Integrated supply chain requires a continuous information flow.
- Dominance of a process approach to the business.

#### 5.4. Supply Chain Business Process Integration

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#### 5.5. Aspects of SCM

Customer relationship managementODemand managementOReturns managementOManufacturing flow managementO

Customer service management Order fulfillment Product development and commercialization Supplier relationship management

### 5.5. 1. Customer Relationship Management (CRM)

- The link between the organization and its customers.
- Building customer relationships:
  - Set equally satisfying goals for organization and customers;
  - Establish and maintain customer rapport;
  - Produce positive feelings for organization and the customers
- CRM uses technology to manage business processes.
- Especially in sales, marketing, customer service, and technical support.
- Aims to find and retain clients.
- Reduce the costs of marketing and client service.
- Effective CRM promotes synergy and profitability, and reduces costs.

## **5. SUPPLY CHAIN MANAGEMENT**

### 5.1. Meaning of Supply Chain Management (SCM)

• SCM is the systemic coordination of business functions.

## 5.1.1. Traditional Definition in Manufacturing

- SCM meant managing movement and storage of:
  - Raw materials,
  - Work-in-progress inventory,
  - And, finished goods.
- More specifically, it involved managing:
- Networks of interconnected smaller business units;
- Networks of activities from production to final sales.

# 5. Supply Chain Management ... 1

### 5.1.2. Globalization of SCM

- SCM increasingly concerned with the following:
  - Adding value through management of supply chain activities;
  - Building a competitive information infrastructure;
  - Leveraging worldwide logistics;
  - Synchronizing supply with demand;
  - And, measuring performance globally.
- Current SCM systems consist of the following:
  - Operations management;
  - Logistics and procurement;
  - Information technology;
  - And, integrated business operations

# 5. Supply Chain Management .. 2

### 5.1.2. Objectives of SCM

- Precisely predict demand and forecast production to match it.
- Streamline production and improve information flow.
- Improve customer satisfaction.

### 5.1.3. Features of SCM

- Integrated Behavior.
- Mutually sharing information
- Mutually sharing channel and risk and rewards.
- Focus on serving customers.
- Co-operation to build and maintain long term relationships.
- Integration of process

## 5. Supply Chain Management .. 3

### 5.1.2. Scope of SCM

- Supply management
- Sales force management
- Inventory management
- Payment management
- **Channel management**
- **Financial management**
- Distribution management

## 6. PREPARING AN MIS

### 6.1. Developing a Sound MIS

- MIS developers must communicate effectively with intended users.
- The required management processes and IT systems need to be synchronized.
- The information needs should be integrated into a single integrated system.
- Pre-MIS development training to cope with the associated complexities of MIS.

### 6.1.1. Dealing with Security and ethical Issues

- Information system should be defended against the following:
  - Unauthorized access and use;
  - Disclosure, disruption and modification;
  - Perusal, inspection, recording or destruction.

## 6. Preparing an MIS .. 1

#### 6.1.1. Dealing with Security and ethical Issues

There are two major aspects of information system security:

- Security of the IT used preventing cyber-attacks.
- Security of data protecting the data with an off-site backup.

Guaranteeing information security has the following key aspects:

- Preventing unauthorized access to the information.
- Ensuring the accuracy and consistency of data over its entire life-cycle.
- Ensuring the available of information in all situations.
- Ensuring genuine data, transactions, communications.
- Incorporation of authentication features for integrity of transactions.
- Ensuring 'non-repudiation' of transactions.

## 6. Preparing an MIS .. 2

### 6.2. Prototypes vs Life cycle Systems

### Prototypes

- Often new MIS are designed as prototypes of existing one.
- The designer can merely improve upon an existing one.

## Life Cycle

- Many MIS have clear starting and ending steps.
- The input, resources, contents and formats are specified.
- Such systems can be developed in a systematic manner.
- E.g., accounting systems, payroll etc...

## 6. Preparing an MIS .. 3

### **6.2.** Prototypes vs Life Cycle Systems

| S/N | Prototype Approach                       | Life Cycle approach                          |
|-----|--|--|
| 1   | Open system with certainty information   | Closed system with certainty of information  |
| 2   | Uncertainty breeds instability.          | The system design is stable due to certainty |
| 3   | Designer uses incomplete information.    | Designer often has the needed information.   |
| 4   | Some experimentation is necessary.       | Experimentation may not be necessary.        |
| 5   | Information needs not pre-<br>determined | Information needs determined.                |
| 6   | It is Custom oriented system.            | Governed by principles and practice.         |

## **7.MANAGEMENT DECISION MAKING**

- Business decisions aim to achieve the objective in the given environment.
- It has to selected consciously from an array of options.
- Generally business decisions should be:
  - Chronological taken into account the past.
  - Situation specific address specified situations.
  - Personal values reflective reflect personal values of the decision maker.
  - Risk and trade off consideration take into account possible risks.
  - Sensitive to prevailing conditions fit the institutional setting and business environment.
- Sound decision making requires creativity, ingenuity, and foresight.

### 7.1. Rational Decision making

- A rational decision seeks to achieve the desired goal productively.
  - E.g., seek to employed after graduation

## 7.1.1. Types of rationality

- Objective rationality maximizing the value of the objective.
- Subjective rationality maximizing the value of what is strongly perceived.
- Conscious rationality maximizing what the decision maker is conscious of.
- Organizational rationality maximizing organizational values.
- Personal rationality maximizing personal goals.

### 7.2. Challenges of rational decision-making

- Problem identification determining the main problem.
- Insufficient knowledge it is difficult to have complete information.
- Spontaneity most decisions may be taken based on impulse and not by reasoning.
- Broad inclusion others may not share the rational decision.

### 7.3. The decision making process

- Step 1: Identify the problem diagnose the problem and the possibilities.
- Step 2: Analyze the problem situate the problem by scope, context and impact.
- Step 3: Collecting relevant data identify causal factors, Intelligence gathering.
- Step 4: Determine alternative solution identify other possibilities.
- Step 5: Select the best solution decide on the appropriate option.

#### 7.3. The decision making process

- Step 6: Convert decisions into actions develop and implement action plans.
- Step 7: Ensure feedback measure performance with indicators.

### 7.4. Decision-Making systems

- Two possible systems of decision making closed and open systems.
  - Closed decision making manager has a ready model for decision making.
  - Open decision making manager has to decide on a model.

### 7.5. The Law of requisite variety

- For efficient programed decision making, the manager has to provide:
  - The possible decision alternatives and choices in each state.
  - The decision rules to justify the selected option.
  - The process by which the decision choice was reached.

### 7.6. Methods of decision making

• Search processes to take decisions that satisfy set goals.

#### 7.6.1.Optimization techniques

- Generally these optimize goals subject to constraints.
- Examples are operations research, programming, inventory models, etc.

### 7.6.2. Decision tree analysis

- Used in selecting a set of sequence decisions pictorially.
- Decisions points are represented by square node;
- And, outcomes are represented by solid or hollow circle.
- Decision nodes are where a choice exists between the alternatives.
- Managerial decision are based on the calculations of returns expected.

### 7.6.2. Decision tree analysis

- Outcome nodes where the events depend on some probability.
- Decision trees are evaluated from right to left;
- Working back from the later decisions to the first.

### 7.7.Organizational decision making

- Individuals influence the management process differently.
- Managing conflicts is important in organizational decision making.

### 7.7.1. Dealing with uncertainty

- The decision with highest probability and minimum profit is selected.
- E.g., 95% chance of low earning is preferred 10% chance high earning.
- Decisions can be taken trade off uncertainty for certainty.



### 7.7. Development of MIS

- MIS should be flexible, interactive and progressive.
- MIS has to be responsive to changing information needs.
- This makes planning vital for MIS development.

### Architecture of MIS

• The sub-systems, their relationships and functionality.

#### System development schedule

• Development steps against the timescale of the system development.

### Hardware and software plan

- Selecting the appropriate hardware and software for the MIS.
  - Should fit the organization's strategic plan.
  - Should match the execution schedule of the business plan.

## 8. IMPLEMENTATION OF MIS

#### 8.1. Sound MIS Implementation Requirements

- The system satisfies the information needs of the user.
- The system offers the required services to the users.
- The demands of users are respected.
- Improves decision making capability.
- In addition:
  - Unleash unfreezing potentials i.e., MIS inspire acceptance of innovations.
  - Choosing potentials MIS allows users to execute their functions.
  - Refreezing potentials MIS is able to accept change and restore equilibrium.

#### 8.1.1.Factors responsible for success of MIS

- Expediency MIS serves the organization's development needs.
- Appropriate technology MIS adopts the most cost pliable IT system.
- Productivity data processing needs of the users are met effectively.
- MIS does not give the perfect information.

#### **8.1.2.** Factors responsible for success of MIS

- Operational feasibility design of the MIS is operationally feasible.
- Goal oriented intended result known and failures explainable.
- Focused information processing executed without noise.
- Human sensitive Put up human aspects of the management process.
- User friendly usable with very minimal learning.
- Need oriented Serve the organization's information needs.
- 8.1.3. Why MIS Fail
- Poor conception MIS often mistaken for a database system.
- Incompleteness under identification of the information needs.
- Poor quality control quality requirements not respected.
- Poor administration and usage deviation in system specification.

### 8.2. Choice of Information Technology

- IT type is selected from an array options based on the following:
  - communication capability,
  - data sharing potency,
  - affordability,
  - availability and the people to run are critical.
- Future needs can also affect IT choice.
- There are 3 types of IT decision:
  - Operational decisions.
  - Execution and control decisions.
  - Strategic decision.
- Front end system takes care of operations management.
- Back office manages strategic, control and operational planning.

### 8.3. Business Operations

- Business operations can define information needs.
- Information needs differ among businesses.
- The needs of some are easier than others.
- The operational feasibility is needed in each case.

### 8.3.1. Configuration design

The details of IT are based on the following features:

- Data type numeric, word, image, voice, etc.
- Data volumes hard-disk, zip devices, floppy disk, etc.
- Storage capacity based on processing needs of the system.
- Input/output operation sets the control and speed of I/O processing.

#### 8.3.1. Configuration design

- Data sharing storage capacity of the databases is appropriate.
- Process speed memory processing architect decides the CPU.
- Communication protocol shows how the different platforms are linked.
- Interface and gateways determine data transfer on various location.
- Security and integrity determined by operating system's configuration.
- Languages and packages determined hardware-software choice.

#### 8.4. IT Selection Plan

- Site preparation IT installation may need space:
  - Server rooms, demo room, laboratories.
- System development plan equipment procured and staff trained.
- IT installation schedule timing for powering up the MIS has to be determined.

### 8.4. IT Selection Plan

- Training of users users often need training on various IT facilities.
- Investment plan cost-benefit analysis of the IT plan required.
- Choice of IT system should be guided by the following:
  - Scalable architecture,
  - Upgradeable software,
  - Open system,
  - Communication through gateways and interfaces
- 8.5. IT Evaluation
- It is evaluated in the following dimension:
# 8. Implementation of MIS .. 6

### a. Technical Evaluation

- Testing the technical details:
  - Data transfer, responses, connectivity, hardware platform.
- Testing reliability, security, dependability.

### **b.** Operational Evaluation

- Checking people related issues, such as:
  - Whether system procedure is complementary and conducive.
  - The capacity of the operators
  - And, readiness of the operators to accept change.

### c. Financial Evaluation

- Checking the value of information it gives,
- And, the relative cost of the comparable alternatives.

### 8.1. Features of DSS

- DSS diagnoses problems and proposes possible system re-design.
- Undertakes sensitivity analysis on aspects of the problem.
- DSS supports but does not by itself generate decisions.

## 8.1.1. Attributes of Decision Support System

- Flexibility supports easy and speedy decisions.
- Simplicity uses simplified models of decision making.
- Database: The decision supports the database.

### 8.1.2. Types of Decision Support System

Status inquiry systems - The decisions and solution is unique relation.

### 8.1.2. Types of Decision Support System

- Data analysis systems processes vary as the problem.
- Information analysis systems engages basically in data analysis.
- Accounting systems process financial data for control and decision.
- *Model based systems* Simulation or optimization models:
  - Often one time or infrequent situations.
  - Provide general operational guidelines.
  - E.g., product mix decision, material mix, job scheduling rules;
  - Resources or asset or facilities planning systems.

### 8.2. Design of DSSs

- Developed by the users and system analysts jointly.
- DSSs are multi-faceted use principles from various disciplines.

### **9.3.Deterministic Systems**

- Deterministic systems are DSSs structured as business models.
- a. Behavioral models
- Used to understand relationship among variables.
- Supports understanding of behavioral relationships.
- E.g., a regression model.
- **b.** Management science models
- Management systems turned to DSS models.
- E.g., budgetary systems, cost accounting systems;
- Inventory models, and production management models.

- **9.3.Deterministic Systems**
- c. Operations Research (OR) Models
- OR models are mathematical models.
- OR models address optimization problems –
- E.g., profit optimization and cost reduction.
- Maximizes an objective subject to constraints.
- Optimizing inventory allocation and management.
- d. Artificial Intelligence (AI) System
- Al is Intelligence supported by knowledge and reasoning.
- Al stored in databases for future use.

### 9.3. Deterministic Systems

## d. Artificial Intelligence (AI) System

- Al system falls into three basic categories:
  - Expert systems knowledge based;
  - Natural Language (Native languages) Systems;
  - And, Perception System (vision, speech, touch);
- Al is a software technique applied to the nonnumeric data.
- The data is presented in symbols, statements, and patterns.
- Al uses the following for problem solving:
  - symbolic processing,
  - social and scientific reasoning,
  - Conceptual modeling.

### **9.3.Deterministic Systems**

## e. Knowledge Based Expert System (KBES)

Knowledge based problem solving approach considers:

- The specific constraints within a domain,
- Checks the solution options within a knowledge domain,
- And an option with reference to a goal.
- Articulates the problem characteristics.
- A mix of theory and application of the subject;
- Organized information on the problem;
- Ability to generate solution options.
- Critical composites of KBES
  - knowledge base, inference and use control mechanisms.

#### 9.3. Deterministic Systems

#### e.1. Semantic networks

- A network of nodes connected by arcs.
- Node represents an entity, and the arc the association with meaning.

#### e.2. Frames

- An organized data structure of knowledge.
- A frame can be related to other frames.
- A frame consists of the slots representing a part of the knowledge.
- The slot is expressed as data, information, process and rules.

#### e.3. Rules

- A conditional outcome that occur under certain conditions.
- Some rules are in the form of 'If Then' statements.

### **9.3.Deterministic Systems**

### e.4. Rules

- E.g., If it rains, then the streets will be wet.
- If a knife is blunt, then it cannot cut well.

### e.5. Inference mechanism

- Based on the principle of reasoning.
- Goal driven reasoning is called Backward Chaining to goal.
- Data driven reasoning it is called Forward Chaining to goal.
- Selecting either backward or forward chaining is situation specific.
- Backward chaining is solving a problem after the event.
- Forward chaining is preventing a problem or breakdown.
- The KBES uses both the methods of reasoning.

#### 9.4. MIS and the Role of DSS

- The DSS could be an internal part of the MIS
- DSS can be embedded or kept out of the MIS:
- DSS embedded in MIS for internally sourced information.
- DSS kept out of MIS when information is sourced internally and externally.