

#### **BHARATHIDASAN UNIVERSITY**

### Tiruchirappalli- 620024, Tamil Nadu, India

Programme: M.A., HUMAN RESOURCE MANAGEMENT

**Course Title: Principles of Management** 

Course Code: 22HRM1CC1

Unit-I Introduction to Management

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#### Need for Business Letters

- •Formal Communication: Business letters are a formal way of communication in professional environments.
- •Documentation: Serve as records for future reference.
- •Clarity and Precision: Convey clear, concise, and accurate information.
- •Legal Importance: Some business letters may have legal significance or contractual value.

#### Functions of Business Letters

- •Communication of Information: Conveying clear messages between parties.
- •Requesting Action or Information: Asking for reports, quotations, or permissions.
- Providing Responses: Replying to inquiries, requests, or complaints.
- •Building Relationships: Maintaining professional relationships with clients, partners, or employees.
- •Formal Record: Serves as a written record of decisions, agreements, or instructions.

#### Kinds of Business Letters

- •Inquiry Letter: Requests information or clarification.
- Order Letter: Places orders for goods or services.
- •Complaint Letter: Addresses dissatisfaction or issues with products or services.
- •Adjustment Letter: Responds to a complaint or request for a resolution.
- Application Letter: Job application or request for consideration.
- •Recommendation Letter: Endorsement for a person or organization.
- •Appointment Letter: Confirms employment or meeting details.
- •Resignation Letter: Formal notice of leaving a job.

#### Essentials of an Effective Business Letter

- Clear Purpose: The letter should have a clear and specific goal.
- Concise and Direct Language: Avoid unnecessary details; keep the letter to the point.
- Professional Tone: Maintain a courteous and formal tone.
- Proper Salutation and Closing: Use appropriate greetings and sign-offs.
- Correct Grammar and Punctuation: Ensure language is grammatically correct.
- Signature: Include a handwritten or digital signature.

## The Language of a Business Letter

- •Formal and Polite: Use polite, respectful language with a formal tone.
- •Professional Vocabulary: Avoid casual or slang terms; use business-specific terms when appropriate.
- •Clear and Precise: Avoid ambiguity, be straightforward.
- •Positive and Constructive: Even when addressing complaints or issues, the tone should be positive and solution-oriented.
- •No Jargon or Complex Sentences: Ensure readability by using simple language and short sentences.

# Physical Appearance of a Business Letter

- Letterhead: Include company name, logo, address, and contact information at the top (if applicable).
- Margins: Standard 1-inch margins on all sides.
- Spacing: Use single spacing for the body, and double space between paragraphs.
- Font and Size: Use a professional font (e.g., Times New Roman, Arial) in size 10-12.
- Alignment: Typically left-aligned for formal business letter

# Planning the Letter

- Identify Purpose: What is the objective of the letter? Is it to inform, request, complain, or respond?
- Audience Consideration: Understand the recipient's needs, expectations, and background.
- Key Points to Include: Make a list of the main points you want to communicate.
- Tone and Language: Choose a formal, respectful tone appropriate for the recipient.
- Structure: Decide on the type of letter (formal, semi-formal, etc.) and plan the layout.
- Review and Edit: Always revise the letter for clarity, tone, and correctness before sending.

#### Conclusion

- Business letters are vital for clear, professional communication in the business world.
- Proper planning, structure, and language can ensure that the letter fulfills its purpose.
- Always review the letter for accuracy and professionalism before sending.