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Programme: M.A Gender Studies

**Course Title: Concepts and Theories on gender and
Sexualities**

Code: CC-I

Unit- V-Field work

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Theorizing Gender and Social Movements

- Understanding Grassroots Movements, Gender Non-Conformity, and Inclusive Policies**

Introduction to Gender Theorizing

- Introduction to gender theory and its importance in social movements.
- Key concepts: Social construction of gender, intersectionality, and the critique of gender binaries.
- Relevance of theorizing gender in contemporary activism.

Overview of Grassroots Social Movements

- Definition of grassroots social movements.
- Role of local, community-based organizations in advocating for gender equality.
- Example: Women's movements in the global south or labor rights movements.

Women's Organizations and Grassroots Movements

- Women's organizations as catalysts for change.
- Role of NGOs and community groups in gender activism.
- Highlight examples of successful grassroots women's organizations (e.g., The All-India Democratic Women's Association (AIDWA)).

Women in Alternative Fields

- Women's participation in non-traditional occupations (e.g., tech, politics, and science).
- Breaking stereotypes: Women in male-dominated fields.
- The impact of these women on changing societal perceptions of gender roles.

Media Portrayal of Gender

- How traditional media shapes gender stereotypes.
- Representation of women and gender minorities in media.
- Critiques of media portrayal: Lack of diversity, objectification, and stereotypes.

Providing Alternative Media Perspectives

- The role of independent and alternative media in providing more inclusive portrayals of gender.
- Examples: Feminist blogs, LGBTQ+ content creators, and independent documentaries.
- Challenges faced by alternative media in reaching a wider audience.

Recent Developments in Gender Theory

- Evolution of gender studies: From binary to spectrum.
- The rise of non-binary and fluid identities.
- Intersectionality: Gender, race, class, and sexuality interlinked.

Emergence of Gender Non-Conformity Groups

- Introduction to gender non-conformity and non-binary identities.
- Social movements advocating for the rights of gender-nonconforming individuals.
- Examples: Gender non-conformity protests, organizations, and community-building.

Global and National Gender Inclusive Policies

- Overview of gender-inclusive policies at the global level (e.g., UN Women, CEDAW).
- National examples of gender-inclusive policies (e.g., Gender Equality Acts, LGBTQ+ rights laws).
- Significance of policy development for gender equality.

Regional and Local Gender Inclusive Practices

- Case studies of regional and local gender inclusive practices.
- Example: Gender equity programs in Scandinavia, or gender-based violence prevention in India.
- Impact of local policies on everyday lives of marginalized genders

Transgender Needs and Concerns

- Overview of the challenges faced by transgender individuals.
- Issues: Legal recognition, healthcare access, discrimination, and social acceptance.
- Importance of understanding transgender experiences within the gender spectrum.

Policy Provisions for Transgender Rights

- Policy measures for transgender rights globally and locally.
- Examples: Legal recognition of gender identity, non-discrimination laws, access to healthcare.
- Progress and setbacks in policy implementation.

Interviewing Transgender, Gay, and Lesbian

- The importance of firsthand accounts and interviews in understanding gender experiences.
- Key findings from interviews with transgender, gay, and lesbian couples.
- Discussion on their challenges, personal stories, and demands for equality.

Analysis of Interviews

- Comparative analysis of the experiences shared by transgender, gay, and lesbian couples.
- Common themes: Discrimination, societal acceptance, challenges in relationships.
- Insights gained from these interviews and their implications for policy changes.

Intersectionality and Gender Identity

- How race, class, and sexuality intersect with gender identity.
- Specific challenges faced by people who belong to multiple marginalized groups (e.g., Black trans women).
- Importance of intersectional perspectives in gender activism.

Global Gender Equality Movements

- Overview of global movements advocating for gender equality (e.g., #MeToo, HeForShe).
- Successes and challenges in achieving gender equality at a global level.
- Role of international organizations, governments, and civil society.

Local Gender Movements and Grassroots Activism

- How local movements contribute to the broader fight for gender justice.
- Examples of local grassroots movements: Women's safety campaigns, transgender rights advocacy.
- Challenges faced by these movements in conservative societies.

Recommendations for Future Gender Inclusive Policies

- Suggestions for improving gender inclusivity in policies.
- Focus on non-discrimination, education, healthcare access, and legal recognition for gender minorities.
- Importance of involving gender non-conforming people in policy-making processes.

Conclusion and Call to Action

- Summarize key points: The importance of grassroots movements, the evolution of gender theory, and the need for inclusive policies.
- Call to action for continued activism and policy advocacy for gender equality.
- Encourage listeners involvement in creating inclusive spaces for all genders.



Thank You