

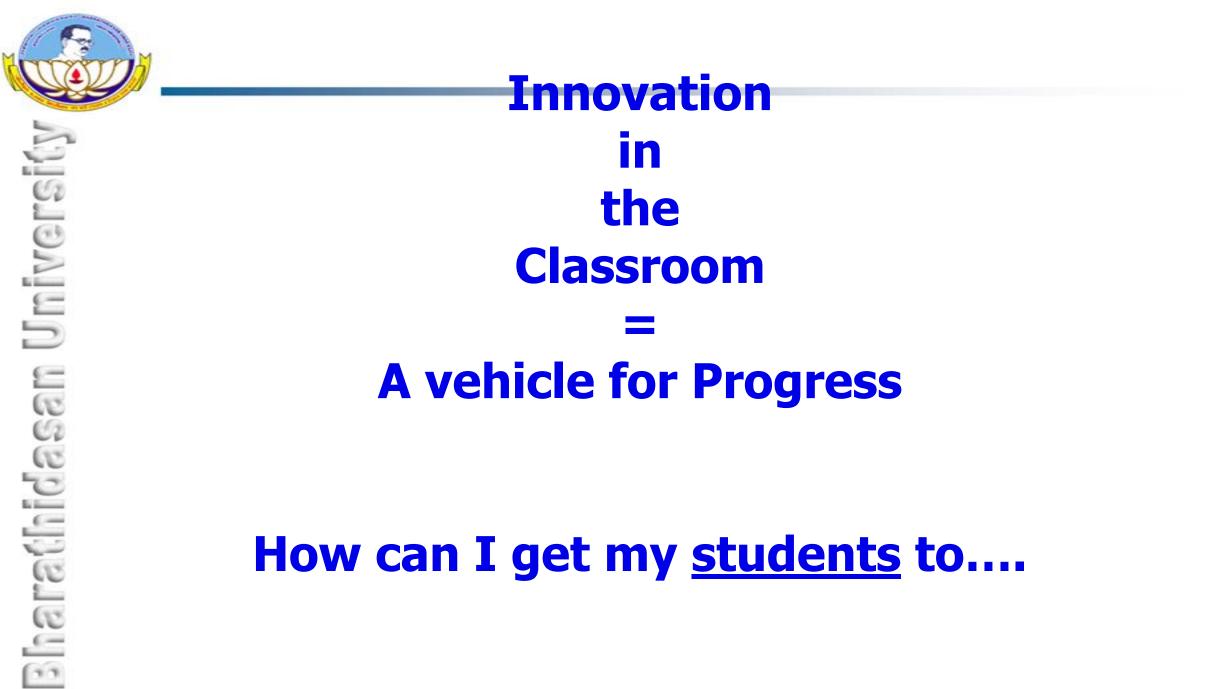
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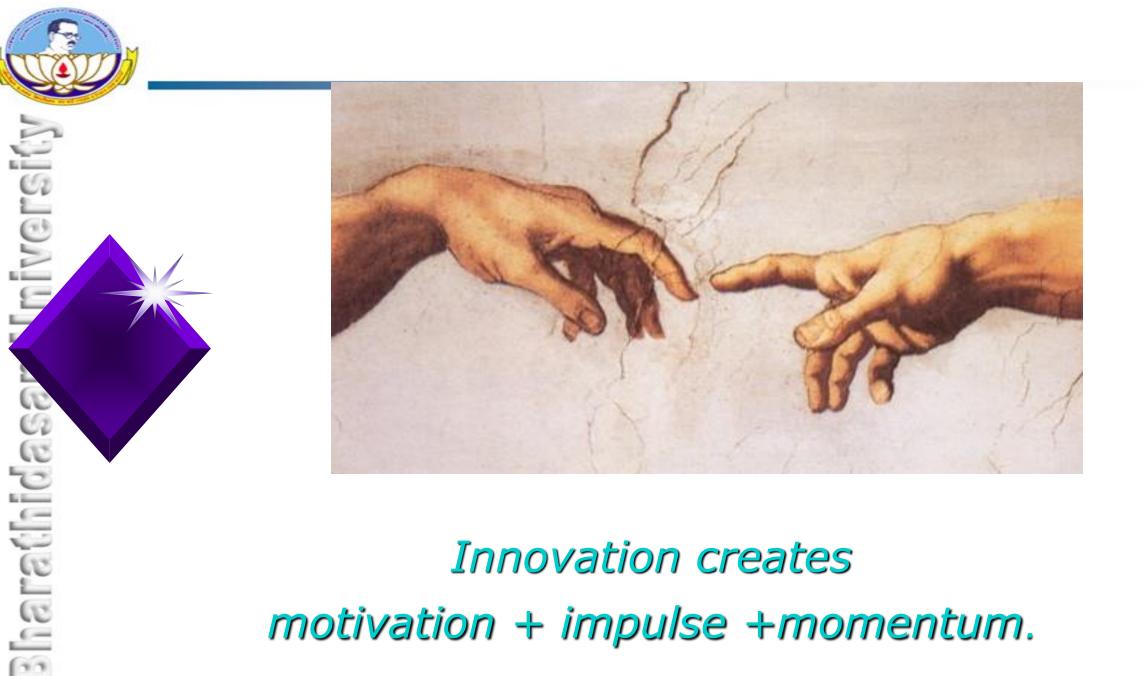
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1.1



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Innovation creates *motivation* + *impulse* +*momentum*.



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Employers need people who can perform tasks rather than those who only know about tasks



Specific Skills

- Database knowledge
- Spreadsheet knowledge
- Word processing knowledge
- □ Ability to adapt to changing technology
- Technical skills
- Mathematical skills



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□ Self confidence Critical thinking Creative thinking Interpersonal skills Leadership skills Experience with real world problems



Personal Characteristics

Business ethics

Professionalism

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Communication Skills

- Listening skills
- Speaking skills
- Written communication



1. INFORMATION Vs. INSTRUCTION

Information : The aim of information is to formally tell someone something

Instruction : The aim of instruction is to change the behaviour of a person

Behaviour refers to any observable activity performed by a person



ENTERING BEHAVIOUR AND TERMINAL BEHAVIOUR

Process



Entering behaviour

Student output Instructional **Terminal behaviour**

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CONCEPT OF CURRICULUM

Totality of experiences organized to meet the educational needs of students through objective oriented planned content, learning experiences and evaluation of outcomes.



ATTRIBUTES OF CURRICULUM

- 1. Related to an occupation
- 2. Objective oriented content
- 3. Planned learning experiences4. Criteria for evaluation of
student's performance and
Certification



SYLLABUS

List of Subjects

Content outline for each subject

> Broad time Allocations



DIFFERENCE BETWEEN SYLLABUS AND CURRICULUM

Functionally a 'Syllabus' is generally unidimensional in the sense it merely presents the content or the subject matter to be studied.

Curriculum is three dimensional, because it takes into account:

- (i) the needs of the students and the profession
- (ii) the content (in terms of specific performances) and
- (iii) instructional methodology



What are the defects / deficiencies in the syllabus of a course you are teaching?



1.

Table 1: Deficiencies in the syllabus and their possible effects on the teaching-learning process

DEFICIENCY IN THE SYLLABUS

POSSIBLE EFFECT ON THE TEACHING-LEARNING PROCESS

- a) Non-availability of guidelines regarding depth of treatment
- b) No indication of the specific competencies to be developed in the students
- 2. Topics and content not sequenced logically.

Gaps or discontinuity in the learning process.

Previous question papers will be used to define these



DEFICIENCY IN THE SYLLABUS

3. No indication of the links between various subjects.

POSSIBLE EFFECT ON THE TEACHING-LEARNING PROCESS

Compartmentalisation of teaching; isolation from other related subjects.

4. No indication of the links between syllabus and instructional methods. Selection of teaching methods based on precedence and the needs of examinations.

DEFICIENCY IN THE SYLLABUS

POSSIBLE EFFECT ON THE TEACHING-LEARNING PROCESS

- 5. Insufficient information on the Use of 'Cook-book' type of instructional materials and notes and guides. learning resources to be used.
- 6. Insufficient information on the Most of the tests and design and use of various tools examinations lack validity for evaluation of students and reliability. **Diagnosis of** learning difficulties performance and remediation is not done.



CRITERIA OF UTILITY, VARIETY AND FLEXBILITY

While making various decisions during the process of curriculum development three criteria, described below, are usually employed:

- CRITERION OF UTILITY
- CRITERION OF VARIETY
- > CRITERION OF FLEXIBILITY



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CRITERIA TO BE USED FOR DECISION MAKING

1. UTILITY CRITERION

Must know

Should know

Nice to know



CRITERIA TO BE USED FOR DECISION MAKING



Interesting Variety of learning



CRITERIA TO BE USED FOR DECISION MAKING

3. CRITERION OF FLEXIBILITY

Horizontal and Vertical mobility

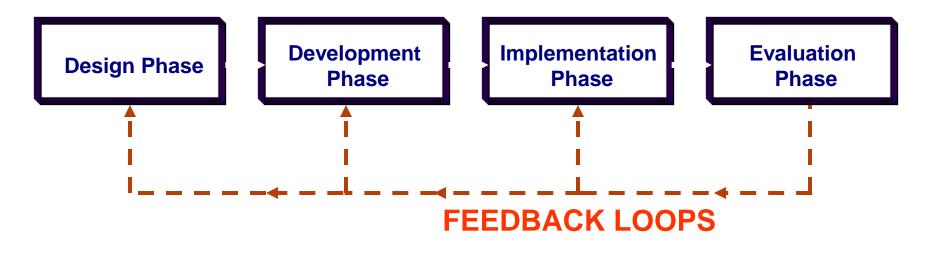
Modular approach

Bridge Courses

Core and Elective subjects



FOUR PHASES OF CURRICULUM PROCESS



Four Phases of Curriculum Process



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CURRICULUM DESIGN PHASE



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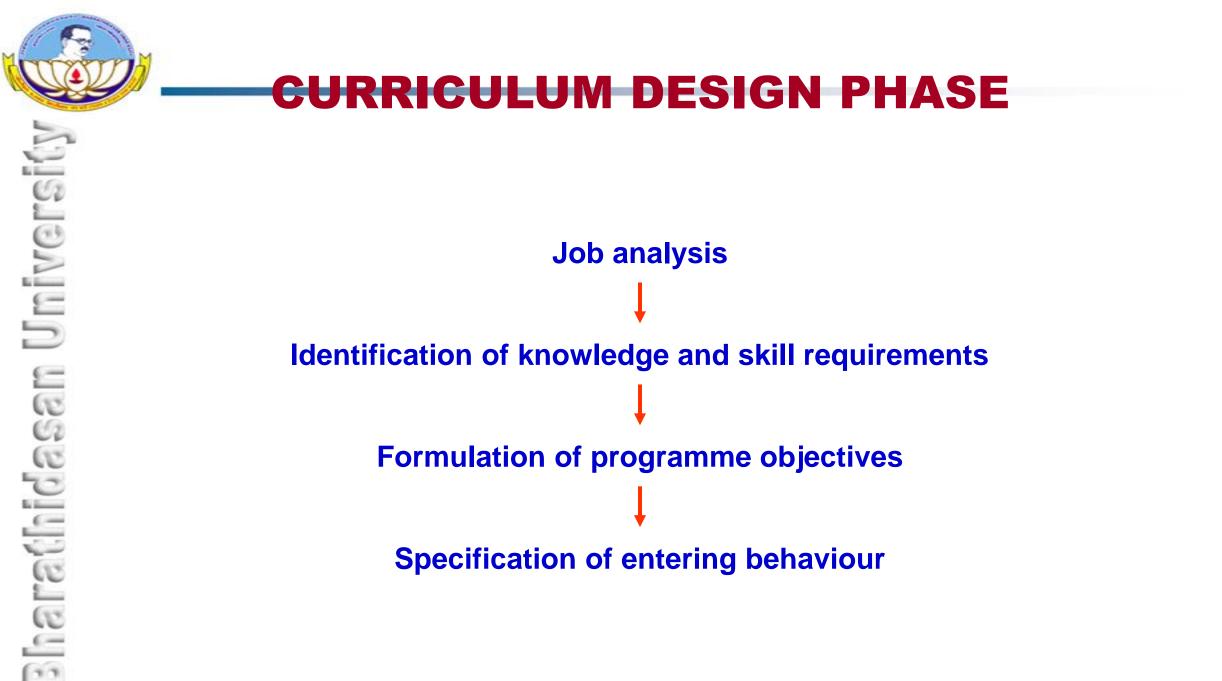
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CURRICULUM DESIGN PHASE

a) What abilities the students possess on entry into the course?

b) What abilities they will acquire on leaving the course? (as indicated by the job analysis)

THE DIFFERENCE BETWEEN (a) and (b) IS THE GAP THAT MUST BE BRIDGED WHEN DESIGNING THE CURRICULUM





Student Input Entering behaviour



Student Output Terminal behaviour

Learning as a change in behaviour



INSTRUCTIONAL OBJECTIVES

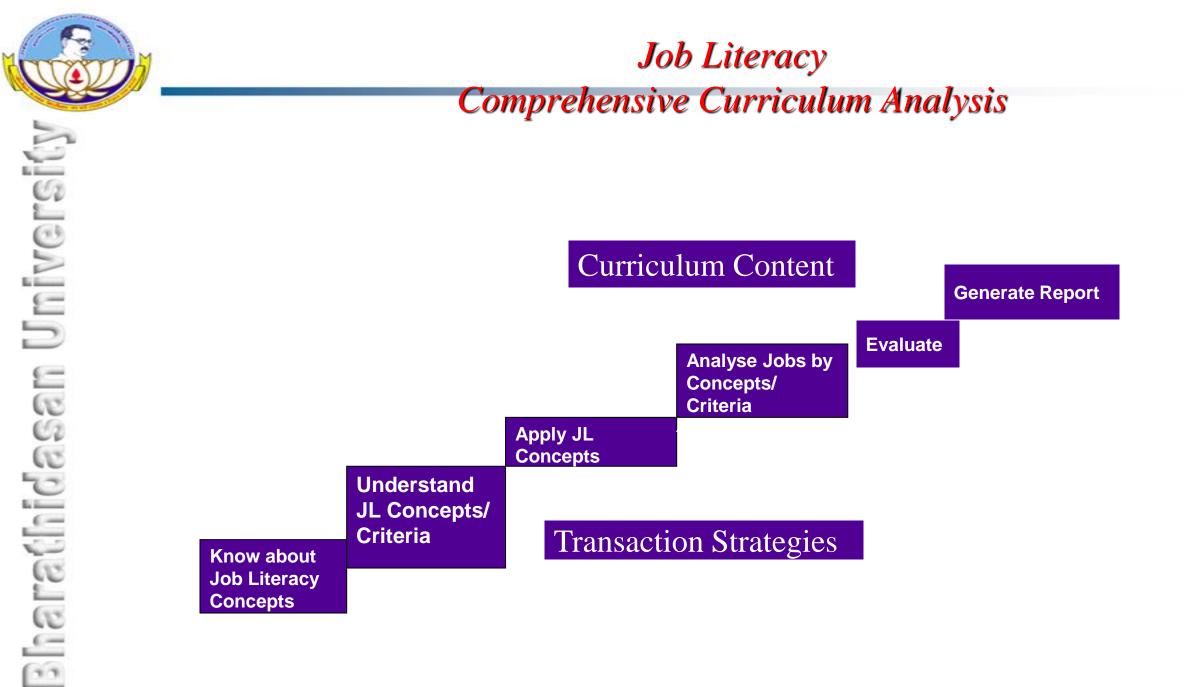


What the learner has to know before he starts the course

What the learner measurably knows after successful completion of the course

CHANGE IN THE BEHAVIOUR OF THE LEARNER

Instructional Objectives





Components of Curriculum

- **Title of the Course:.....**
- Instructional Objectives
- **Content details of Each Unit**
- **Practicum and Practical for each course**
- Instructional methods / techniques / strategies for each UNIT
- Appropriate Evaluation Techniques
- Books, Journals and Learning resources including eresources
- Any Expertise to be utilized.



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Thank you